



Job Title: Senior Network Engineer / FIS Specialist

Location: Denver Metro

Job Type: Full-time, Exempt

Overview:

This role requires a knowledgeable, talented, and industrious individual who will work alongside the CIO and IT support team to configure and ensure maximum performance of a high traffic network infrastructure, while also maintaining system integrity. Internal networks include, in part, computer, voice and firewall. The ideal individual is agreeable, helpful, personable, and efficient as well as having in-depth knowledge of networks and systems with a focus on high-level design and planning. This position also requires oversight of the bank's core platform: FIS Horizon.

The ideal candidate demonstrates that they are comfortable with changing situations, innovative, and analytical with a drive for change. This role will call for someone to take initiative, be proactive, and act with a sense of urgency while also being supportive of Company needs and working with other team members.

Essential Job Functions:

- Works closely with the bank's core system provider, FIS Horizon, in supporting and implementing their systems.
- Plans, coordinates, and implements complex installations and upgrades to network devices and services.
- Develops and implements architectural and engineering standards that align the network with business and organizational goals.
- Conducts reviews and technical inspections (as prescribed by the Information Technology Steering Committee (ITSC) and Executive Team to identify and mitigate potential security weaknesses and ensure that all security features applied to a system are implemented and functional.
- Manages, develops, and mentors IT support staff.
- Responds to escalated issues in accordance with service level agreements (SLA's).
- Safeguards assets by planning and implementing disaster recovery, back-up procedures and information security and control infrastructures.
- Works with vendors to establish safe and secure outsourced environments as well as adherence to the Bank's vendor management program, policies and procedures.
- Maintain current knowledge and follow all bank financial and security regulations and procedures.



- Embody, embrace, and demonstrate InBank's Core Values: Commitment, Innovation, Responsibility, Teamwork, Happiness, and Authenticity.
- Other duties as assigned.

Minimum Qualifications:

- Bachelor's Degree or Equivalent.
- 5+ years of previous experience in Information Technology Role.
- 2+ years of FIS Horizon experience.
- 3+ years of supervisory experience.
- VMware ESXi, vSphere, vCenter, & SRM Experience.
- Cisco Routing & Switching Experience.
- Windows Servers 2016/2019 Experience.
- Active Directory Domain/Forest Experience (GPO, NPS/RADIUS, DNS, DHCP, Print Management).
- Datacenter Server & Storage Experience.
- Familiarity with Virtual Desktop Infrastructure.
- Microsoft 365 & Azure Experience.
- Tracking budget expenses.
- Cybersecurity management expertise.

Preferred Qualifications:

- Bank network engineer experience.

Compensation:

The applicant who is selected for this position will be eligible for the following compensation and benefits:

- Targeted pay range based on experience: \$100,000 - \$120,000. This range is an estimate based on potential employee qualifications and other considerations permitted by law under the Colorado Equal Pay for Equal Work Act and Equal Pay Transparency Rules.
- Bonus Eligibility: Annual bonus based on Company Bonus Plan/Individual Performance and is at the Company Discretion at a rate of 10% of annual base salary
- Benefits: Medical, Dental, Vision insurance. Disability insurance. Employee assistance program. Flexible spending account. Health savings account. Life insurance.
- Paid Time Off: Vacation and sick leave, as well as paid Bank Holidays



- 401(k): Company match begins with the first contribution and follows the company vesting schedule
- Other: access to career training and development opportunities, employee discounts
- For more about InBank and our culture, visit us here: [Who We Are](#)

InBank is an Equal Opportunity Employer committed to creating a diverse workforce. We support a work environment where colleagues are respected and given the opportunity to perform to their fullest potential. We consider all qualified applicants without regard to race, religion, color, sex, national origin, age, sexual orientation, gender identity, disability or veteran status, or any other characteristic protected by applicable federal, state, or local laws.